

Minutes of School Board Meeting – March 28, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mr. Sammy Gergis, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 40 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated that the Board will be continuing their discussions of the 2011/2012 budget. In addition to reviewing the remaining budget categories, the Board will be discussing proposed changes, both additions and subtractions, to the budget. He stated that some of these changes will be approved this evening. Others may require additional discussions. He noted our next Board of Education meeting on April 4th will include another review of the budget with some additional possible changes.

Mr. Bettan noted that an additional "Budget Adoption" meeting will be held on Thursday, April 7th at 7:45 p.m. That meeting will have public participation followed by Board discussions. It will conclude with the Board voting to adopt the budget and present it to the public to vote on May 17, 2011.

Retirement – Thomas Caputo

Ms. Gray, Principal of Old Bethpage Elementary School, spoke of the outstanding job Mr. Caputo, Head Custodian at Old Bethpage Elementary School, does. She stated that he always goes above and beyond. He sets a model of excellence. There is nothing he would not do for the children and staff at the school. She stated that he will be sorely missed.

Board Announcements

Mr. Bettan announced that last week, Assemblyman Charles Lavine came to the Plainview-Old Bethpage School District and met with the Board to discuss the state budget. Assemblyman Lavine provided the Board with some very keen insight into what was going on with the budget. He discussed some of our greatest concerns. He spoke of the potential change in funding for Summer Special Education programs. This proposed change in funding from 80% to 20% would cost our District about \$145,000 in this year's budget. Mr. Bettan stated that we also talked about the 2% proposed tax cap and its negative long term impact, if enacted.

Mr. Bettan noted that based on the budget that passed this weekend, it appears that the change in the funding of the Summer Special Education program is not going to happen this year.

Mr. Bettan extended his thanks to both Assemblyman Charles Lavine and State Senator Kemp Hannon for taking the time and giving us the opportunity to meet with them and advocate for public education, our school district and our kids. He noted that while the cuts in education funding are very real, they are not as bad and we had anticipated.

Mrs. Rothman thanked the Stratford Road PTA and Stratford Road School for inviting Board Members to read at PARP. It was a wonderful experience.

Mrs. Pierno stated that last week she and Mrs. Schulman attended a rally for Public Education. It was very well attended. Mr. Dempsey, Mr. Jonas, many teachers and parents were there. Mrs. Pierno expressed her views that it was really good to see a lot of organizations come together for the education of our children.

Mrs. Pierno also read at Stratford Road PARP. After she read, it was terrific interacting with the children. They told her all they were doing with smartboards.

Mrs. Lieberman also read during PARP week. She thanked the Stratford Road PTA and Stratford Road for their hospitality. The kids were wonderful.

Mrs. Lieberman spoke of an anti-bullying conference to be held at Hofstra University tomorrow.

Mrs. Schulman attended Family Math Day at Mattlin Middle School. She thanked the staff and the students. It was a wonderful event.

Mr. Cepeda stated that he too read during PARP week at Stratford Road. He stated it was wonderful to be there with the kids, their parents and the staff. He had an opportunity to speak with the principal. It speaks well for our community on how we all can come together for the benefit of our children. He thanked everyone and looks forward to other such events.

Superintendent's Announcements

Mr. Dempsey stated that our next meeting will be April 4th at 7:00 p.m. at the High School L.G.I. Room. We will have student recognition that evening and also in June.

Mr. Dempsey presented Mrs. Lieberman, Mrs. Rothman, Mrs. Pierno and Mrs. Schulman with Level 1 Board Achievement Awards from the New York State School Boards Association. This School Board Recognition Program is designed to recognize the time and effort of school board members who strive to continually expand their governance knowledge and skills.

Mr. Dempsey spoke of the Fern Place School property. He stated we rent this property out. There is a lot of staff that need to park their cars. Parking is a challenge. We will be discussing ways in which we can alleviate the parking problem with the Town of Oyster Bay.

Mr. Dempsey stated that he too participated in PARP at Stratford Road. It was wonderful. He noted that after he read, he spoke with the students about an anti-hunger project they are working on. He thanked all the staff and students at Stratford Road for getting involved in a project that helps people all over the world.

Mr. Dempsey stated that at Plainview-Old Bethpage Middle School there will be a celebration of diversity tomorrow. PTA, parents, staff and administrators are working together to make this celebration successful. Mr. Dempsey thanked and recognized everyone for their contributions.

Mr. Dempsey stated that we have drafted regulations for the bullying policy. This Wednesday, DASA will review these regulations.

Mr. Dempsey discussed the school climate survey. We will present a contract to the Board which will be approved next week to make a richer and better community for our students.

Mr. Jonas reviewed comments we received regarding the anti bullying policy. The PCT responded that the policy is vague. Some parents stated that there needs to be more consequences. They should be posted and visible. Pushing should be included. Video games should be included. Language about reporting should be very specific as to who a child should report to. Regulations should also be posted.

One comment stated that the policy should be posted in our calendar and on our website. One parent felt teachers should be held accountable. Comments from the Kindergarten Center and the elementary schools stated graffiti should be included. Intent to harm should be included. Parents should sign a form that they have received the policy. Consequences of Actions were very vague. It did not take into account teasing.

One parent stated it was too general and vague and would be opening the district up to law suits.

Mr. Dempsey stated the policy was based on law and recommendations from the School Boards Association.

Mrs. Lieberman has problems with the policy. She believes it is too vague. She spoke of flirting. She wants a policy we can enforce. She does not believe this policy can be enforced. Teasing is not bullying. Taunting is bullying. We want to say what behavior is bullying. She stated what holds true for elementary school children does not apply to middle or high school children.

Mrs. Lieberman stated we have to define what bullying is. We have to make sure parents are responsible for what language is used at basketball, baseball or soccer games. Regulations can handle extenuating circumstances.

Mr. Cepeda agrees with Mrs. Lieberman. The policy is too vague. As adults, parents and leaders, we have to model the right behavior. We have to make this a community conversation. He witnessed two situations that troubled him outside of the school setting. This is a complex matter. What constitutes free speech and what constitutes bullying. We all want the same thing. We want a safe environment.

Mrs. Lieberman thanked Mr. Jonas for all his time and efforts working on this policy.

Mrs. Pierno thanked the community for all their input. The comments will be shared.

Mr. Cepeda stated the nexus between the school and the family is important. If we know something is going on, we should monitor it.

Mrs. Schulman stated the comments received were very thoughtful. Many people believe zero tolerance is the way to go. Some people don't believe this. It should be administered consistently. She asked if we will be getting student feedback.

Mr. Jonas stated we will get the kids involved.

Mrs. Rothman stated that after she read the comments, she did research on the internet. She found some productive policies. She found a model protocol for a bullying policy in Dupage County, Illinois. It explained a lot. It was not vague and Mrs. Rothman found it very interesting.

Mrs. Bernstein asked where we go from here.

Mr. Dempsey stated the law drives this policy. The policy is to be the Board's. The next step is formulating regulations for this policy. They will be more specific. We will circulate them. Policy has to be translated into age appropriate languages so that the children will be able to understand it.

Mrs. Bernstein suggested that the Board could provide Administration with their notes as to what they would like in the policy and the regulations.

Mr. Bettan stated the school climate survey will be done in parallel with this policy

Ms. Gierasch was pleased to inform the Board and the Community that one sixth grade Project Challenge Toshiba ExploraVision research team has been selected as a Regional Winner in this year's competition. We will be celebrating their success at a ceremony at Plainview-Old Bethpage Middle School on Monday, April 4th at 9:30 a.m.

Ms. Gierasch was also pleased to announce that two Plainview-Old Bethpage-John F. Kennedy students, [REDACTED] and [REDACTED], were selected to the 2011 Music Educators National Conference All-Eastern Chorus. She congratulated the students, their parents, and their music teacher, Adam Paltrowitz.

Budget Review

BOCES

Mr. Gergis reviewed several codes in the BOCES budget. The BOCES budget is increasing by 3.87%. He stated that the bulk of the BOCES expense is in the Special Education Tuition Code.

Mrs. Lieberman asked the per student cost.

Mr. Gergis stated it was \$57,000 without busing and related services of \$6,000.

Mr. Gergis stated that we are reducing Occupational Education Tuition by \$44,000 from our original proposal. He reviewed Computer services which provides tech support and parent services. He reviewed BOCES transportation which was reduced.

Mrs. Pierno stated that the Governor has proposed not to provide aid.

Mr. Ruf stated that this was not definite.

Mr. Cepeda stated that he met with Mr. Tom Rogers, BOCES Superintendent. There are things in the works to partner with BOCES. He expressed his views that we will have a working partnership with BOCES.

Mrs. Bernstein questioned the increase in the Summer School Consortium costs.

Mr. Jonas stated this is enrollment driven.

Business Office

Mr. Gergis reviewed the postage code. There was a small decrease. He stated we are looking to reduce this code more in the future by using more electronic mail.

He reviewed the Contractual Code. This is for our accounting firm and actuarial firm. He also reviewed the bid service code which is remaining flat. Our consultant Services codes is for Omni and Medicaid compliance contracts. He noted that we have recognized a savings in our debt services.

Miscellaneous

Mr. Ruf reviewed several codes. He discussed our insurance policies and settlement agreements. He discussed the MTA Tax and our contracts for copiers.

Mrs. Bernstein asked about the MTA Tax. She noted that we have offsetting revenue.

Mr. Cepeda asked if the copiers have scanning capabilities.

Mr. Ruf stated yes.

Undistributed/Benefits/Debt Service

Mr. Ruf discussed Employee Retirement costs to the District. The ERS rate went up by 39%. We will offset this by using our reserves. There is no Teacher Retirement Reserve. There was a large increase in the unemployment insurance code. He explained that the rates are based on a calendar year in the health insurance code. We are borrowing less money in the TAN code. We are in year eleven of our Energy performance contract.

Mr. Ruf discussed equipment purchases.

Mr. Dempsey noted that the Governor has added \$500,000,000 for a grant program. Mr. Dempsey expressed his views that this money could have been better spent.

Modifications to Budget

Mr. Ruf reviewed the codes that were being either added to or decreased. He discussed the BOCES Infinite Campus extended service package.

Mr. Bettan asked if we will be able to customize Infinite Campus.

Mrs. Pierno asked if we have money to change the report card if the committee wants to do so.

Mr. Jonas said no.

Mrs. Bernstein stated this is something we have to think about. We don't know how expensive it is. She wants to know the cost to change the report cards.

Mr. Jonas stated they charge at an hourly rate if it is not included in the BOCES fee.

Mr. Jonas stated if we are going to change the report card, we should change it all at once. Customization would not appear on the portal.

Mrs. Pierno stated that we can't see customized transcripts.

Ms. Gierasch stated we have to work through the process.

Mr. Bettan stated he does not want to limit what we do on the report cards.

Mr. Ruf reviewed student fees. He stated that "PILOT" stands for "Payment in lieu of taxes". Student fees are for the new chess program.

Mrs. Schulman asked if the chess program has already started.

Ms. Gierasch stated it starts in the spring.

Modifications to the Budget

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following changes to the budget:

Code 2020.581.18	(\$950)	Pasadena staples: adjusted to projected actual
Code 2110.520.18	\$950	Pasadena supplies: see above
Code 2110.523.43	(\$4,500)	K-12 health curriculum budget code: Adjustment to pre-draft 1 summary budget
Code 2110.523.43	(\$1,600)	Health newsletter to be posted on line
Code 1010.430.00	(\$15,095)	Board of Education conference and travel Code to remain at current year funding

Code 7144.138.74 – 4th R Mandarin Course

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve reducing Code 7144.138.74 – 4th R Mandarin Course by \$2,000.

Code 7144.449.74 – 4th R Schoolhouse Chess of Long Island

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve increasing Code 7144.449.74 – 4th R Schoolhouse Chess of Long Island by \$15,800.

Code 2280.494.35 – BOCES Career Education

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve reducing Code 2280.494.35, BOCES Career Education by \$43,982.

Code 1620.428.48 – Fuel Oil

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve increasing Code 1620.428.48, Fuel Oil by \$43,750.

Code 2810.413.52.52 – ELA Assessments Scoring - **Table**

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education table Code 2810.413.52.52.

Code 7310.520.79 – Senior Citizen Center

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve increasing Code 7310.520.79, Senior Citizens Center by \$5,000.

Code 1680.497.51 – BOCES Infinite Campus Extended Service Package

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education increase Code 1680.497.51, BOCES Infinite Campus Extended Service Package by \$10,206

Health Position – various codes

Resolved unanimously by Mrs. Bernstein, seconded by Mrs. Lieberman, that the Board of Education approve, for the purpose of discussion, the increase of a 1.0 health position by \$94,196.

Discussion:

Mr. Cepeda expressed his views that he is hesitant to put the line item back in the budget. We have a means of delivery for these services.

Mrs. Pierno agrees with Mr. Cepeda. It could be done by the elementary teachers. It is a wonderful program now and it will be a wonderful program in the future.

Ms. Gierasch stated it would not just fall on the classroom teacher.

Mr. Bettan hopes that with this health program we can create a broader program with the classroom teacher. He is in favor of putting this back but he would like to see a better program.

Mrs. Bernstein stated that she always believed health instruction should be delivered by a certified health teacher. She said that perhaps the Board needs a little time in which to form a plan. She would like to put this back in the budget and perhaps take it out the following year. She reiterated that she wants to see a plan. She is very hesitant to take it out.

Mrs. Lieberman stated this is an opportunity to reassess the program. We need a partnership to really make this work. We are talking about the wellness policy, and bullying among other things. There has to be a real plan. It would give everyone a year to make it work.

Mr. Cepeda stated if we do a one year reprieve, this is not binding on the next Board. We need to be aware of this. We are not funding this for two years. He would like the program delivered better.

Mrs. Rothman reviewed the elementary curriculum. You can infuse many of the lessons into literacy and science. Our elementary teachers can do this. They may not be able to teach puberty. She would like to see more of the financial picture next week.

Mrs. Schulman stated it is not 9 or 10 meetings, it is more like 4 or 5. Delivery might be better if elementary teachers deliver the curriculum.

Health Position – various codes **Table**

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education table the recommendation to decrease the Health Position, various codes by \$94,196.

Enrichment For All – Various Codes

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve, for the purpose of discussion the increase of \$87,385 in various codes for Enrichment for All.

Discussion:

Mr. Cepeda asked how it can be delivered.

Mrs. Schulman stated she would like to leave it as it is.

Mrs. Rothman stated that we have fought for this position for many years. The knowledge you need for a position such as this is very important. She does not want to see this program go away.

Mr. Bettan stated that first and foremost, we have to compliment all the staff involved in this program. The kids, parents and staff love it. We have to think how we can improve this program. Are the children getting as much out of it as they can. We have to get back to what it was intended to be. Not science for all. Enrichment for All. He does not want to take this program out.

Mrs. Pierno stated that the Enrichment for All program has enriched our science program. Similar to health, it is done in isolation.

Mrs. Lieberman stated that there are some programs that make us different from other districts. This is such a program. Every single kid gets something out of this program. It is important to many of our children.

Mrs. Bernstein stated that we became aware of certain things that can be implemented. Maybe this is the exact right way to do it. We should look at it to improve it. Not remove it from the budget.

Mrs. Schulman expressed her view that we should table this item and reconsider what it should be. She is bothered that three of the science classes are taught within the same month.

Mr. Cepeda stated it is helpful for us to look outside the box. The Board wants to know if this is the best way to deliver what we want to do. He expressed his views that perhaps we can do better with more input.

Recommendation to Table Enrichment for All – Various Codes

Resolved upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education table the recommendation to increase various codes for Enrichment for All by \$87,385.

On the Motion:

Ayes: Mrs. Pierno, Mrs. Schulman, Mr. Cepeda.

Nays: Mr. Bettan, Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman.

Motion Denied.

Recommendation to Restore Enrichment for All – Various Codes

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve increasing various codes for Enrichment for All by \$87,385.

On the Motion:

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman.

Nays: Mr. Cepeda.

Abstentions: Mrs. Pierno, Mrs. Schulman.

Motion Carried.

American Sign Language - .4 position at Plainview-Old Bethpage JFK High School

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the addition of American Sign Language .4 position at the Plainview-Old Bethpage-John F. Kennedy High School in various codes.

Discussion:

Mrs. Lieberman stated that for years we have been talking about doing this. This is the year to do it.

Mrs. Pierno stated that she supports this addition. She stated that it is a three year commitment.

Mr. Bettan also supports this addition. He stated that we have to monitor it.

Mrs. Rothman stated that it is time to have this in our district.

Revenue

Student Fees - \$70,677 - \$10 per Student Charge for Transportation-Field Trips
PILOT - - \$323,033 - Additional property added to PILOT Payment Roll
Student Fees - \$409,510 - 4th R: Schoolhouse Chess of Long Island

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the recommendation to add the following to the Revenue side of the 2011/2012 budget:

Student Fees - \$70,677 - \$10 per Student Charge for Transportation-Field Trips
PILOT - - \$323,033 - Additional property added to PILOT Payment Roll
Student Fees - \$409,510 - 4th R: Schoolhouse Chess of Long Island

Mr. Ruf stated that the budget with tonight's modification is \$134,127,010. This is a 2.47% increase. The Tax Levy with tonight's modifications is \$113,436,367, a 2.67% increase.

Public Participation

Mrs. Randi Goldberg discussed the .4 music position. She stated our music program is amazing. She does not want this position cut. She stated we will lose a tremendous amount of children in the music program.

Mrs. Goldberg also stated that our regular teachers are not trained to do what health teachers are trained to do. She also stated that nurses are not teachers. Mrs. Goldberg stated that our guidance counselors do a great job. There are not enough of them. She stated we need more counselors.

Mr. Evan Glass asked, with regard to heating our schools, is there is a minimum number at which the temperature of the schools are set. He asked if the heat could be lowered in the buildings. He reviewed the proposed bullying policy. He made suggestions with regard to consequences. He spoke of teasing versus taunting. Mr. Glass stated that teasing is bullying. What some consider teasing is not necessarily teasing. Mr. Glass expressed his views that a child that is tormented and responds deserves a “mulligan.”

Mrs. Pierno discussed the heating problem in our buildings. If one room in a building is cold, the building is heated to keep every room warm.

Mrs. Lydia Wieselthier discussed the possibility of changing the high school physical education grading policy this year. She asked what is being done for the child that can't excel in gym. Many of these children do not receive related services. What will be done for these children. She spoke of her son's experiences. She was always told that gym would not impact on him academically. If he is graded on his abilities he will receive a lower grade. She asked if there is a plan.

Mr. Dempsey responded that research is being done at the high school.

Mr. Jonas stated that Board has not determined what will be included.

Mr. Richard Siegelman discussed the heating problem. He doesn't agree with the \$10 field trip fee. He stated if the kid in the classroom has to pay for a trip, the athlete should pay as well.

Mr. Jonas responded.

Mr. Siegelman discussed the bullying policy. He spoke of what he considered mistakes and offered corrections for the policy. He discussed expulsion.

Mr. Siegelman again asked why the names of students are redacted in the minutes on our website.

Mrs. Joy Levine asked that the Board consider extending extra health in the middle school to four days a week.

Mrs. Marie Giulietti, President of Plainview-Old Bethpage Middle School PTA asked that the Board reconsider class size in the 5th grade.

Mrs. Tracy Gorman, a parent of an incoming 5th grade student asked the Board to reconsider class size for the 5th grade in Plainview Middle School. She spoke of bullying that is occurring now. She wants what is happening now to be taken care of now.

Mr. Andrew Meyerson asked about the 59% increase in contractual services. He discussed bullying at the Kindergarten Center. He asked at what point is something done besides sending a child to the social worker.

Mrs. Chris D'Alessandro thanked everyone for adding American Sign Language next year. She asked if it will be available in the fall.

Mr. Jonathan Mosenson, High School PTA President spoke of how well our students did at the Long Island Media Art Show. 452 students participated. One third of all the awards were won by our students.

Mr. Mosenson expressed his views that he hopes the Board will reconsider the removal of the .9 art position in the high school. He stated that the elimination of health in the elementary schools affect the high school. He asked about the transcripts next year.

Mr. Mosenson requested that at the next meeting, "Public Participation" be held after the Board discusses items but before the Board votes.

Mrs. Caroline Bok asked the District's policy on sick days. She noted we budgeted a very large amount for substitutes.

Mr. Dempsey stated that long term absences make up the bulk of that code.

Mrs. Bok requested that we keep our teachers in the classrooms.

Mr. Mosenson thanked the Board for offering American Sign Language at the high school and for their vote on Enrichment for All.

Mrs. Gan Yao discussed heating of our schools. She asked how many years we pay the BOCES Special Education fee. She discussed the costs for BOCES Computer Services.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Nicole Gigante	Guidance Counselor H.B. Mattlin M.S.	Sept. 1, 2011 thru June 30, 2012	
Theofani Tsakos	Health Teacher POB M.S./Pasadena ES/KC/Stratford ES	Sept. 1, 2011 thru January 31, 2012	

Professional Staff – Extension of Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Tara Gillen	English Teacher POB Middle School	Sept. 1, 2011 thru June 30, 2012	
Carolyn Tellone	Librarian POB Middle School	Sept. 1, 2011 thru June 30, 2012	

Non-Teaching Personnel – Permanent Employee Recommendation

Michael Korn	Special Ed. Aide POB Middle School	March 10, 2011	
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Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Kathy Bank	Bus Attendant PT-4 hrs. per Day-Monday- Friday	Bus Attendant PT-2 hrs. per Monday- Friday	March 5, 2011	\$7,399.28 To be prorated

Non-Teaching Personnel – Additional Compensation

Diane Mirabile	Senior Clerk Transportation Office	July 1, 2010 Thru Jan. 27, 2011	\$780.92
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Appointment-Consultant

<u>Name</u>	<u>Position</u>		
Paul Failla	Guest Speaker – Pre-Prom for Parents and Students	March 29, 2011 and April 27, 2011	\$275 per meeting

Personnel Recommendation – Facilitators – Staff Development

<u>Facilitator</u>				
Michael Burke	Review Strategies for And Final Exams	School Year 2010-2011	2 hrs.	\$53.76
Jennifer Flaccomio	Walk Two Moons: Adding A New Novel to your Repertoire	“	2 hrs.	\$53.76
Sema Sumod	Infinite Campus Gradebook	“	2 hrs.	\$53.76

Personnel Recommendation – Sign Language Performer

Debra Goldmeier	Sign Language Performer For World Language Honor Society Induction Ceremony	School Year 2010/2011	1 hour @ own hourly rate
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Professional Staff – Additional Hours – Compensation for Infinite Campus

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Lance Steinberg	Infinite Campus Coach- Hosting Table at the Celebration Of Diversity at POB M.S.	March 29, 2011	2 ½ hours @ own hourly rate

Co-Curricular Activities-School Year 2010/2011 – Pasadena Elementary

Martha Garland	Piano Accompanist Grade 3 & Grade 4 Spring Concert	School Year 2010/2011	4 rehearsals @\$50/ per rehearsal 2 Concerts @\$50/ Per concert
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Personnel Recommendations – Reappointments – Tutors for Homebound Students

Lydia Johnson	Home Tutors	School Year 2010/2011	\$52.71/per hour
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Non-Teaching Personnel – Adult Education Registrars

Karen Psillos	Adult Education Registrar	School Year 2010/2011	\$17/hr.
Beth Kirshenbaum	Adult Education Registrar	“	\$17/hr.
Linda Rosato	Adult Education Registrar	“	\$17/hr.

Non-Teaching Personnel – Substitute

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Pauline Stein	Typist Clerk Part Time Substitute	March 29, 2011	\$12.25 ph

3. Financea. Mad Science of Long Island

That the Board of Education approve the service agreements between the Plainview-Old Bethpage CSD and Mad Science of Long Island for the Spring session, 2011.

b. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes the following athletic equipment:

2 Upright Bikes
4 Cross Trainers

c. Budget Reports

That the Board of Education approve the following Budget Reports:

- Informational Transfers as of March 28, 2011
- Budget Status Report as of February 28, 2011
- Revenue Status Report as of February 28, 2011

d. Treasurer Reports

That the Board of Education approve the following Treasurer Reports:

- Treasurer’s Report for January, 2011
- Trial Balance as of January, 2011
- Cash Flow Projection as of January 31, 2011

e. Payment of Bills

March 2011

General Fund A	\$ 992,406.45
Trust & Agency	\$1,346,735.31
Federal	\$ 81,829.69
School Lunch	\$ 100,988.33
Capital	\$ 28,029.63
Net Payroll	\$1,871,089.30

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education Meetings of March 7 and March 14, 2011.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Lieberman seconded by Mrs. Rothman that the Board of Education approve the field trips on the memo dated March 28, 2011 to Half Hollow Hills High School on April 6, 2011 and to the Al Hirschfeld Theatre on May 6, 2011.

2. Nassau BOCES Nomination for Board Member

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board nominate Mr. Eric Schultz to serve on the Nassau BOCES Board of Education for the three year term beginning on July 1, 2011.

3. Additional Staff Development Courses and Facilitators

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education approve the following additional staff Development Courses and facilitators:

Review Strategies for Regents and
Final Exams

Michael Burke

Infinite Campus Gradebook

Seema Sumod

Walk Two Moons: Adding a New
Novel to your Repertoire

Jennifer Flacomio

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:40 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 12:10 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:15 a.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

Minutes of School Board Meeting – March 14, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mr. Sammy Gergis, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 20 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated that we will be continuing our budget discussions. Tonight Athletics, Curriculum, Human Resources, Board of Education/District Clerk and the Superintendent's budget will be reviewed. This will be followed by a discussion and presentation by Mr. Ruf on the Revenue/Tax Levy.

Board Announcements

Mrs. Bernstein stated that last week she and other members of the Board had the pleasure of attending PTA Founders Day. She expressed her views that this is a great way in which to celebrate the efforts of our parents and staff. She extended her thanks to Marlene Cepeda and Patti Silver for running such a wonderful evening. She also thanked PTA Council for all their efforts.

Mrs. Rothman stated she, Mrs. Pierno and about 45 other people attended the Plainview-Old Bethpage Interfaith Clergy Council on Sunday, March 13 at the Manetto Hill Jewish Center. Ms. Laurie Lynn, our Director of Guidance was an outstanding speaker. She not only shared her academic experiences she also spoke of the tremendous resources for social and emotional learning. She spoke of school climate. Mrs. Rothman stated that it was said that we have to be as pro active as possible but reactive when necessary. Dr. Janet Mueller, a psychologist explained various bullying scenarios. She stated everyone needs to be involved. Detective Lieutenant Gary Shapiro was also a very informative speaker.

Mrs. Schulman stated she had the pleasure of attending the 6th grade Science Fair at POB Middle School. Students from the High School Honor Society were judges. Mrs. Schulman stated that the students and staff did a great job.

High School Report

██████████, our high school representative updated the Board on events at the high school.

Ms. Gierasch stated that 165 Plainview-Old Bethpage students competed at the New York State DECA Competition. They competed against over 1800 students from across New York State. 83 of our DECA students have qualified for the International Competition in Orlando.

Ms. Gierasch was pleased to announce that Matthew Getzoff was elected to serve as the 2011-2012 New York State DECA Secretary. Also, the following seniors were elected as New York State DECA Honor Society Members: Anna Rose Austria, Erica Berstein, Craig Genjoian, Craig Maynard and Jordyn Willen.

Ms. Gierasch was also pleased to report that the “Hawk’s Nest” School Store has been deemed “Gold Star Status” by New York State DECA.

Ms. Gierasch congratulated these students, their families and their teachers on their outstanding achievements.

Mrs. Pierno thanked Mr. Jonas for attending the Interfaith Clergy Council event on Sunday.

Mr. Bettan stated that he had the opportunity to participate in the Old Bethpage Grade School’s Dr. Seuss Reading day. Mr. Bettan read The LORAX. He talked with the students about the environment, natural resources and conservation. They were very familiar with these subjects as a result of our Social Studies curriculum. Ms. Gierasch, Mr. Mittleman, Ms. Carnesi and Mr. Cepeda also participated. It was a wonderful program and he thanked Principal Gray and her staff for an outstanding job.

Mr. Cepeda spoke of the Math-a-thon program at Old Bethpage School. The faculty, parents and students came together to raise funds for St. Jude’s Hospital. This event showed how much people can do when they work together. They raised \$17,442 which is ten times more than is usually raised at these events. St. Jude helps kids from all over the world. Mr. Cepeda showed a video from two administrators at St. Jude’s thanking the students for the huge amount of money they raised. Mr. Cepeda stated that he was very moved and very proud of what was accomplished by the principal, the faculty, the administrators and the students at the Old Bethpage Grade School.

Mr. Bettan stated that a letter will be placed on our website that will provide a small sample of some of the cost savings programs and efficiencies that have been implemented over the past several years that are saving the district hundreds of thousands of dollar annually. He invited everyone to read the letter on our website.

Superintendent's Announcements

Mr. Dempsey stated that on March 6th we hosted the Long Island String Festival, an event with over 50 Long Island Schools participating. The organizers of the festival were very complimentary of Mr. Josh Golbert, our Music Director, our music teachers, our administrators and our custodial staff.

Mr. Dempsey stated that on March 24 the Nassau-Suffolk School Boards Association is hosting a Pro-Education Rally. It will be at the Hofstra University Physical Fitness/Swim Center, 900 Fulton Avenue, Hempstead, New York at 6:00 p.m. We will place this information on our website.

Mr. Dempsey stated the Anti-Bullying Policy will be put on the agenda for the March 28 Board meeting. It will not be adopted that night but comments we have received will be reviewed.

Mr. Dempsey spoke of the tragedy in Japan. He requested a moment of silence for the people suffering from the earthquake and tsunami.

Budget Review

Mr. Ruf reviewed the athletic codes. The athletic proposed budget is up two percent from last year. This represents increases in tournament fees and new equipment such as wrestling mats, a kayak, new tennis and volleyball nets. He spoke of the instructional supplies for our health education program.

Mrs. Lieberman asked if the mats are wiped down after each match. She was concerned about the transmittal of the staff infection, MRSA.

Mr. McDermott stated that the new mats that we are purchasing have a special cover that will help keep them clean.

Mr. McDermott spoke of the joint purchase of a cart to move injured students. Building and Grounds will also be able to use this vehicle.

Mrs. Bernstein expressed her views that it is a good thing that our department heads are working together and sharing equipment. She asked if time will present a problem.

Mr. McDermott stated that there would be no problem.

Mrs. Lieberman discussed football helmets.

Mr. Bettan spoke of concussions. He asked if we have the right helmets to protect our students.

Mr. McDermott stated that we use the same helmets as the National Football League. We use the best equipment.

Mrs. Rothman asked if the equipment supports our curriculum initiatives.

Mr. McDermott stated it does.

Mr. Ruf discussed athletic transportation.

Mrs. Lieberman asked if kids in private and parochial schools get athletic transportation.

Mr. McDermott said no.

Mr. Bettan questioned the \$455,375 for athletic transportation. He would like us to look at our actual spending in past years and perhaps we could reduce that budget code for the coming year.

Mr. Ruf explained how that number came about.

Mrs. Pierno stated that given the economic picture on Long Island, some districts are cutting athletic teams. Will this affect us.

Mr. McDermott stated one game was reduced.

Mr. Dempsey stated he doesn't think there will be much change this year.

Mrs. Pierno discussed the health newsletter. She inquired whether we need this newsletter since we have a new website and the newsletter could be put on line. Eliminating the newsletter would reduce the budget.

Mr. Bettan discussed the increased cost for athletic chaperones.

Mr. McDermott stated this is a fluid situation. We provide a presence and we are proactive. There are many variables.

Mr. Jonas stated it is money well spent.

Mr. Cepeda requested that administration keep an eye on chaperones.

Mrs. Pierno expressed her views that this is a number that may grow.

Mrs. Bernstein thanked Mr. Jonas and Mr. McDermott for their comments. She expressed her views that we really care about the safety of our students. We are always concerned about safety.

Mrs. Bernstein asked our practice for replacing team uniforms.

Mr. McDermott stated that we recycle them and when we do, they are in fairly good condition. The money is for the kids and we spend it on the kids.

Mr. Cepeda requested that the numbers in code 2110-523-43-00-00 be checked to make sure they are accurate.

Curriculum

Mr. Ruf stated that this code was reduced \$100,000 because of the reduction in the textbook code.

Mr. Ruf stated that the “Equipment” allocation supports the curriculum initiatives. It is for computers and smartboards.

Mr. Ruf stated that amount for “Staff Development Consultants” is for consultants for staff development, literacy staff development, Foundation/Wilson/Literacy, and AIMSWEB.

Mrs. Pierno asked if there is money for teacher training as part of the DASA training.

Mr. Bettan noted that much of the 18 hour staff development training is done by teachers.

Ms. Gierasch discussed in service training.

Ms. Gierasch discussed Castle Training, and Aims Progress system for teachers in Kindergarten and grade one to monitor the progress of their students.

Mrs. Schulman asked who is looking at the data we get.

Ms. Gierasch stated she gets the data as well as the teachers and the principals.

Ms. Gierasch explained the reason for the increase in the Districtwide Testing code. We have decided to send the ELA tests out for grading. We want to keep the teachers in the classroom.

Mrs. Bernstein asked if we see an offsetting number in the Substitute Code.

Mrs. Rothman discussed the screening for Project Challenge. Do we anticipate an increase in testing.

Ms. Gierasch stated it would be minimal.

Mrs. Rothman asked if the budget reflects the new report cards.

Mr. Bettan asked if we could do the report cards electronically, perhaps not this September but next September.

Mr. Jonas stated it can't be done at this time. We have to ask for this customization. It has to be a PDF document.

Mr. Ruf reviewed the decrease in the textbook code.

Ms. Gierasch stated that every book that was requested by teachers was included in the proposed budget.

Mrs. Lieberman expressed her concerns that the State may impose a tax cap. She asked if there are any books Ms. Gierasch is considering adding. We should do so now.

Mr. Bettan spoke of a problem at the high school last year with not having a sufficient amount of books. He asked if we are passed this.

Ms. Gierasch stated we will be able to cover it.

Mr. Bettan discussed building level coordination.

Ms. Gierasch stated we will have the books in the classrooms.

Mrs. Lieberman asked if we have enough books for new students moving into the district.

Ms. Gierasch stated we do. This has never been an issue.

Mrs. Pierno discussed the regents review books for students.

Mr. Bettan stated that the District has spent over one million dollars over the past few years for new books. This was necessary.

Mrs. Bernstein stated that this textbook code is in support of new initiatives. If we are replacing books, wouldn't those costs be in the building codes.

Personnel

Mr. Jonas stated there is a 0.6% decrease in the Personnel code. He stated we will be purchasing three file cabinets. He reviewed the money for recruitment and the costs of the district newsletter.

Mrs. Pierno asked if the newsletter could be put on line.

Mr. Dempsey stated that the newsletter is sent to the entire community. We don't have access to everyone's e-mail address. We run the risk that we would not reach every resident.

Mrs. Bernstein suggested that we could place an ad in PENNYSAVER to solicit e-mail addresses with a tear off response form.

Mr. Cepeda expressed his views a tear off would work.

Mr. Ruf stated that right now we send the newsletter out via bulk mail.

Mrs. Bernstein stated that it is something to look into.

Mrs. Bernstein asked if our public relations firm agreed to keep their retainer flat

Board of Education

Mr. Bettan discussed the reason for the increase in the Board's conference and travel code. The New York State School Board's Convention will be in Buffalo this year. The past few years it has been in New York City. This saved the District money.

Mrs. Rothman stated that the Board needs staff development. It helps make Board Members better board members.

Mrs. Lieberman observed that some conferences are local. Some conferences duplicate themselves.

Mrs. Bernstein expressed her views that Board Members have to pick and choose the conferences they go to.

Mrs. Lieberman discussed the cost of ballots when we use the new voting machines.

Mrs. Bernstein questioned the “Miscellaneous” Code for the Board. She asked what it includes.

Mr. Ruf will look into this.

Superintendent’s Budget

Mr. Dempsey expressed his views that we should keep two superintendent’s conferences in the budget.

Revenue Budget

Mr. Ruf discussed the revenue portion of the budget. He spoke of tapping into our three reserves. Mr. Ruf gave an overview of State aid. He noted that our numbers are based on the Governor’s budget. He reviewed what we receive aid for. He discussed BOCES reimbursement.

Mrs. Bernstein questioned the possibility of speaking with business people in other districts and forming consortiums.

Mr. Bettan discussed the Summer Special Education Program. He asked what formula was used.

Mr. Ruf stated there is a possibility that the reimbursement for this program may be decreased substantially.

Mr. Ruf discussed many of the Governor’s proposals and their affect on our district.

Mrs. Pierno discussed GAP Elimination. She wanted to know if there are ways in which we can reach everyone that is eligible to receive this.

Mrs. Lieberman stated that sometimes students are embarrassed by filling out the necessary forms.

Mr. Geris discussed other revenue and the decrease of approximately 7.4%.

Mr. Cepeda discussed day school tuition.

Mr. Bettan discussed passing field trip costs back to students.

Ms. Eiring reviewed her research for the costs of field trips, the activities involved and what the cost would be.

Mr. Ruf stated the education portion of the trip would be covered by the District. The cost of the transportation part of the trip would be \$10.00 per field trip per child.

Mrs. Bernstein asked the rationale for how we distinguished between which activities we will charge a transportation fee and those we will not.

Ms. Eiring responded.

Mrs. Schulman questioned the special education distinction.

Mr. Dempsey stated we will provide information to the Board regarding the activities chosen for the transportation fee.

Mrs. Bernstein expressed her views that she wants to make it equitable. She is comfortable with a flat \$10.00 fee. However, she wants to see the rationale.

Fund Balance

Mr. Bettan stated it is important to note that we are tapping into our reserves because we have to. On behalf of the Board of Education, he stated that the Board approves of the care Mr. Ruf is taking with these funds.

Public Participation

Ms. Cathy Shapp, President of PTA Council stated that none of the PTA units have meetings until after the April 4th Budget Hearing. She stated that the units want to give the Board input but will not be able to.

Mr. Dempsey will look into this.

Mr. Jon Mosenson, High School PTA President, discussed the money allocated under curriculum. He also informed the Board that he will be speaking at the Kindergarten Center's PTA meeting. It is a great thing to speak to Kindergarten parents about things they can look forward to as their children progress through the grades.

Mrs. Stefanie Nelkens, speaking as a parent of a Middle School student, discussed the costs of the transportation portion of certain trips. She doesn't know why the transportation costs are paid for some trips and are not paid for others. She stated that she was not opposed to paying the field trip transportation fee. If the transportation costs are implemented the way they are being proposed, some parents will be subsidizing the costs of other children's trips.

Mr. Richard Siegelman spoke of the appointment of Mr. Jonas as Deputy Superintendent. He noted there was no increase in pay. He refuted comments at the February 28 Board meeting that teachers were greedy. He stated that teachers do the essential work of the district. The Superintendent and administrators are support personnel. He asked why the name of the Intel winner was redacted from the minutes on line.

Mrs. Tracy Gorman discussed the cost of \$10.00 for the transportation of certain trips. She stated in some cases, more time is spent on the bus than at the event.

Routine Business

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Ivy Mallo	Family & Consumer Science Tchr. POB Middle School	June 30, 2011	

Professional Staff – Extension of Leave of Absence Without Pay

Sharon Lasher	Business Ed Teacher POBJFK High School	Sept. 1, 2011 thru June 30, 2012	
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Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Rick Farino	Custodian POBMS	Head Custodian 1 – Old Bethpage ES- Replacing Thomas Caputo – retired	Mar. 31, 2011	\$70,135+ \$500 - Step 10 Long. 1 To be Prorated

Personnel Recommendation – School Year 2010-2011 – Evening Math Review Classes – Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
<u>Mattlin MS</u>			
Dina Baccoli	Mathematics Tchr./Grade 8	School Year 2010-2011 Four-90 minute sessions	1.333 of own hourly rate of pay
Thomas Bonica	Elementary Tchr./Grade 5	“	“
Edward Broad	Elementary Tchr./Grade 6	“	“
Louise Cataldo	Elementary Tchr./Grade 8	“	“
Deanna Consiglio	Elementary Tchr./Grade 5	“	“
Alisa Giorgetti	Spec. Ed. Tchr./Grade 7	“	“
Jacqueline Impennato	Mathematics Tchr./Grade 7	“	“
Christine Sardinia	Elementary Tchr./Grade 6	“	“
<u>POBMS</u>			
Marjorie Alford	Elementary Tchr./Grade 5	School Year 2010-2011 Four-90 minute sessions	1.333 of own hourly rate of pay
Stacey Bowden	Elem-Sci Enrichment Tchr. Grade 6	“	“
Lorraine Charletta	Spec. Ed. Tchr./Grade 6	“	“
Stacey Diamond	Spec. Ed. Tchr./Grade 5	“	“
Jodi Goldstein	Mathematics Tchr./Grade 8	Eight-90 min sessions	“
Risa Henkel	Mathematics Tchr./Grade 7	“	“

Discussion:

Mrs. Pierno asked about the additional hours for staff for regent's review. It is now March. Students have the opportunity to go to remedial for five days a week. We provide it every day.

Mr. Labrocca explained what is done in the remedial classes. He explained the need for the review classes.

Mrs. Bernstein agrees with the philosophy that we have been using. She wants to make sure the review classes will be utilized. She would like attendance taken.

Mrs. Pierno would like students to avail themselves of the 9th period remediation classes.

Mrs. Lieberman has no problem with giving students all the help we can. She stated it is money well spent. If the kids are going to remedial classes and the teachers can't focus on regent's review, then providing the extra help is necessary.

Mrs. Bernstein stated that she sent her own to children to regents review classes at the "Y". In these economic times, providing the regents review is very helpful to the parents.

Mrs. Pierno expressed her views that we should get the names of the children who want to participate in all review classes.

Personnel Recommendation – School Year 2010-11 – Evening ELA Review Classes-Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
<u>Mattlin M.S.</u> Kathy Abbene	Librarian/Grade 5	School Year 2010-2011 Four-90 minute Sessions	1.33 of own hourly rate rate of pay
Rachel Bunin	Reading Tchr./Grade 6	"	"
Christine Bianco	English Tchr./Grade 7	"	"
Darlene Curran	English Tchr./Grade 7	"	"
Toby Epstein	Reading Tchr./Grade 8	"	"
Pamela Leeb	Reading Tchr./Grade 6	"	"
Jaclyn Klafter	Reading Tchr./Grade 5	"	"
Richard Olivari	Elementary Tchr./Grade 8	"	"
<u>POB M.S.</u> Stacey Bowden	Elem.-Sci. Enrichment Tchr./Grade 6	"	"
Lorraine Charletta	Special Ed. Tchr./Grade 6	"	"
Stephanie Dobbins	Special Ed Tchr./Grade 8	"	"
Dina Futterman	Reading Tchr./Grade 7 & 8	"	"
Joanna Gentile	English Tchr./Grade 5	"	"
Carol Green	Elementary Tchr./Grade 5	"	"
Patricia Schaumburg	Reading Tchr./Grade 5	"	"

Summer 2011 Special Education – Summer Program – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Neil Lasher	Lead Teacher Special Ed. Summer Program	Summer 2011 Preparatory Work	\$7,893 30 hours \$53.75/hr.*

*Salary pending PCT contract negotiations

Coaching Rescissions – School Year 2010-2011

Jodi Goldstein	Head Coach, MS Softball	Immediately
Pete Pluschau	Head Coach, MS Womens Tennis	Immediately

Rescind the above appointments approved in the minutes of the June 7, 2010 Board of Education meeting.

Katelyn Williams	Asst. Coach, Womens Varsity Lacrosse	Immediately
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Rescind the above appointment approved in the minutes of the August 31, 2010 Board of Education meeting.

Coaching Recommendations – School Year 2010-2011

Jason Griggs	Head Coach, Womens Varsity Lacrosse	3-11	\$5840
Lauren Giordano	Asst Coach, Womens Varsity Lacrosse	3-11	\$4432
Vincent Passarelli	Head Coach, M.S. Track	3-11	\$3778
Lisa Swierkowski	Head Coach M.S. Softball	3-11	\$3494

Non-Teaching Personnel – Resignation TAG Program

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Robin Black	Special Ed. Teacher Aide	March 4, 2011 (close of business)	

Personnel Recommendations – Chaperones

Michael McDermott	Chaperone	School Year 2010/2011	\$90/36/sess.
Joseph Ruggiero	Chaperone	“	\$90.36/sess.

Non-Teaching Personnel – Child Care Change of Status

	Child Care Worker	Mar. 15, 2011	\$12.75 p.h.
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Appointment – Per Diem Substitute Teacher

Rachel Robinson	Per Diem Substitute Teacher	Mar. 14, 2011	\$137.19
Jessica Pavlick	“	“	\$137.19
Linda Shevitz	“	“	\$137.19

Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Edward Ramirez	Cleaner Part Time Substitute	Mar. 15, 2011	\$12.25 p.h.
Tashika McCalla	School Monitor Part Time Substitute	Mar. 15, 2011	\$ 8.50 p.h

3. Financea. Contract – Federal Part B 611 and 619 Flow-Through Allocations 2010-2011

That the Board of Education authorize the President of the Board to sign the Federal Part B 611 and 619 Flow-Through Allocations for Marion K. Salomon and Associates, Inc.

b. Contract – Health and Welfare Services – 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for 2010-2011 school year with Hicksville U.F.S.D. to provide ninety-three students with health and welfare services as listed in the contract.

c. Rosetta Stone Agreement

That the Board of Education approve the agreement with Rosetta Stone and authorize the Board President to sign the agreement.

d. Disposal of Obsolete Equipment- POBJFK H.S., Pasadena E.S. Pupil Personnel Department

That the Board of Education declare obsolete for disposal purposes the following Items:

<u>POBJFK H.S.</u>	<u>Pasadena E.S.</u>	<u>Pupil Personnel Dept.</u>
Apollo Overhead Projector (2) 8mm Sound Projector (2) Dukane Micromatic Dell Optiplex Computer Workstation (3)	Hewlett Packard Printer	Communication Device

e. Contract – Health and Welfare Services 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Uniondale U.F.S.D. to provide 63 students with health and welfare services as listed in the contract.

f. Internal Auditor's Report of Revenue Analysis

That the Board of Education accept the Report of Revenue Analysis prepared by Cerini & Associates, LLP.

g. Contract – Health and Welfare

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Garden City U.F.S.D. to provide one student with health and welfare services as listed in the contract.

h. Payment of Bills

March 2011

General Fund A	3,117,676.56
Trust & Agency	2,830,389.98
Federal	77,922.47
School Lunch	111,965.54
Capital	5,123.63
Child Care	1,975.14
Net Payroll	3,792,577.09

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the February 28, 2011 Board of Education meeting.

New Business

1. Field Trips

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the field trips noted on the memo dated March 14, 2011.

On the Motion:

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda.

Nay: -0-

Abstentions: Mrs. Pierno, Mrs. Schulman.

Motion Carried.

2. Revision of District's Cell Phone Regulation

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education approve the following revisions to the Cellular Telephone Regulation #6830.2R:

a) Transfer the assignment of a cell phone from, "Supervisor of B & G Secretary" to "Custodian" at the Jamaica Avenue School.

b) Under "No Restrictions", the title for "Administrative Assistant for Facilities" by changed to "Director of Facilities and Operations".

3. Attendance at Conferences

a. DDFRN Long Island Caucus

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the attendance of Mr. Cepeda at the NYSSBA DDFRN Long Island Caucus on February 6-8, 2011 in Washington, D.C.

b. State Issues Conference

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the attendance of Mr. Cepeda at the NYSSBA State Issues Conference in Albany on March 12 – 14, 2011.

4. Stipulation of Settlement Agreement –Impartial Hearing

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the Stipulation of Settlement Agreement for the student noted on Schedule “A”.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Schulman that the Board of Education recess to Executive Session

The meeting was recessed at 10:10 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 11:40 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:45 a.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

Minutes of Special School Board Meeting – March 7, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mr. Cepeda, Mrs. Lieberman, Mrs. Bernstein,
Mrs. Rothman, Mrs. Schulman.

Also Present: Mr. Dempsey, Jr., Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gergis,
Mrs. Catanese.

Absent: Mr. Gregory Guercio, Mr. Chris Guercio, Ms. Barbara Aloe

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President

There were approximately 35 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:30 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan announced that this will be a budget only meeting. There will be no announcements. The meeting of March 14 will have a full agenda.

Mr. Dempsey announced that we will have a list possible budget reductions at a future meeting. At the last meeting, Mr. Ruf reviewed each of the schools as well as possible reductions. This evening we will be reviewing subject areas. The Board is scheduled to adopt the budget at the meeting of April 4th which will also be student recognition night.

Review of Budget

Pupil Personnel Services

Mr. Ruf began with Pupil Personnel Services. There is a 15% decrease that is attributed to bringing the TAG program in-house. He discussed tuition for two students that live outside our district and also a third that is a senior this year. He discussed the code for evaluations that we outsource outside of the district.

Mrs. Rothman inquired as to whether we could train some of our staff. Mrs. Becker responded that the majority of these evaluations are psychiatric in nature.

Mrs. Bernstein inquired about an item in code 2253 444 53, summer related services. Ms. Becker will check on it.

Technology

Mr. Jonas stated that there was an increase of 6.7%, to be used mainly for completing our SmartBoard projects.

Mrs. Lieberman asked, after this project, how many more will we need.

Mr. Lodico explained we are saturated in the high 90's. Mr. Jonas replied that 98% will have them and that every instructional room will have them in the elementary grades. Mr. Lodico discussed the request for four Netbook carts which will provide flexibility in the classrooms. Mr. McNamera responded that for the past 29 days, the carts have been used 21-22 of those days.

Mr. Cepeda asked about applying for grants, where do we look for them.

Mr. Dempsey replied that it is a shared responsibility but that the funding for the suburban districts is drying up. There are still some federal grants and private grants.

Ms. Gierasch stated that, as a group effort, they are applying for a \$160,000 Science grant.

Mrs. Lieberman inquired as to the amount of staff needed to provide maintenance on all of our technology equipment.

Mr. Lodico responded that he has a streamlined staff and explained the different personnel assigned and how they service the district. He also discussed virtualization technology.

Mr. Bettan discussed whether the current computers and software in place in the district can handle the new cameras budgeted in the 2011-2012 school year. He feels that the current computers may not support the needs of the new cameras.

Mr. Lodico spoke about an initiative called Bo-Tie that will tie our district's WAN (Wide Area Network) to a consortium network of local districts that will increase our district's Internet bandwidth. By participating with this consortium, our bandwidth is expected to triple.

Mrs. Lieberman asked about the parochial software code.

Mr. Lodico replied that this is software that we provide for private schools. He then spoke about professional development. The key that we found is collaboration where teachers share ideas. The teachers receive Smartboard certification which consists of eight sessions. Mr. Lodico stated that twenty-four teachers have completed this certification.

Art

Mr. Ruf reviewed the Art budget. Included in this budget is the purchase of nine additional digital cameras and a kiln for Old Bethpage Elementary School. This will complete the purchase of kilns for the elementary schools.

Mrs. Bernstein thanked Dr. Chen for bringing ceramics to the elementary schools.

Dr. Chen spoke about the Kennedy Center partnership. We are the only school who is identified as a partner in New York State. We have the advantage of our teachers being trained by specifically identified artists from the Kennedy Center.

Mrs. Lieberman spoke about the work being done in the AP Art classes and thanked her for her efforts.

Music

Mr. Ruf spoke about the Music Department's request to order twelve new instruments. The purchase of these instruments are needed to replace existing inventory. The theatre code has been increased to support supplies in order to build the sets at Mattlin. Because of the small size of the LGI at Mattlin, the tickets sales are limited.

Science Research and Media

Mr. Ruf reviewed the request to purchase four Netbooks. Mrs. Barry shared that we previously used some of the Intel money to purchase Netbooks. The increase in the media budget is to replace two of the cameras. We are still running analog and we need to go to digital.

Library

The supply increase is for the purchase of digital cameras to upgrade our existing cameras. Regarding the budget code for periodicals, Ms. Abbene replied that it is based on request and need for the given year.

Private & Parochial Textbooks

Mrs. Parahus took over the supervision of this last year. The majority of the private and parochial textbooks were given out ahead of the pick-up date.

Mrs. Lieberman voiced her concern that the district's books are five and six years old and the private and parochial school books were only two years old.

Mr. Ruf replied that it is based on student allocations for both in-district and out-of-district students.

4th R

Mr. Gergis explained the 4thR budget. Included are costs for a new Mandarin program for the District.

Mrs. Rothman spoke about one of the new programs in the 4th R program, House Chess. The district is the first to have this program in Nassau/Suffolk County which focuses on critical thinking.

WPOB

There were no requests in equipment. They have a MAC computer for the radio station. Mr. Ruf indicated that we will need to relocate the receiver currently housed in the basement of the High School. It is not conducive to maintain the equipment.

Adult Ed

Mr. Ruf spoke about the instructor fees for running this program. Previously, we used to pay the instructors from the Districtwide salary codes. The District receives offsetting revenue.

Mr. Dempsey spoke about the possibility of offering students an SAT prep course. Ms. Gierasch reached out to Scope which would charge \$150-\$200 per student. We would pass on the cost of the course to the parents.

Senior Citizens

We are looking to bring the budget in line with the actual costs while continuing to support the program.

Mr. Dempsey received a letter today stating that they are receiving little support from the County and that they may have lost their state funding.

Transportation & Safety

Mr. Ruf spoke about abatement projects and testing services.

Last year, the District purchased a bus that saves us money. We are looking to redesign the existing position of our mail courier to include some bus runs of special education students. The vehicle maintenance code is increased because the bus will need more maintenance due to the fact that it is being used more often. However, we will be able to bring several contracted routes in district to save money.

Mrs. Lieberman voiced her concern about the future price of gasoline.

Mr. Ruf stated that we opted for a “dry contract” and that we have a set price in our transportation contract. We are moving away from using BOCES transportation because we are getting better prices off the SENTCO bid.

Ms. Eiring explained the SENTCO bid. School districts get together as a group and share the transportation services. Our district shares with Bethpage and Farmingdale.

Mrs. Rothman asked what the cost for the average trip is for the parents.

Mr. Dempsey replied that for many of the class trips, it becomes an issue. We try to group small related groups together. We could give you that information.

Mrs. Barry said that we have tried to consolidate the trips as much as possible. She also spoke about the chaperone to student ratio.

Mrs. Bernstein suggested a cap on these field trips.

Mr. Ruf will work up an analysis for the board to take a look at it.

Mr. Bettan asked if we could save when we have trips within the district. Ms. Eiring gave an example of savings in the case of the drama cadets. The trip is scheduled during a driver’s down time with no additional cost to the District. Otherwise, that same trip would cost the District \$150 per day for six weeks.

Buildings and Grounds

Mr. Ruf discussed the increases in the equipment code with the purchase of student desks at the high school, bleachers in the pool and the purchase of tables and chairs in the High School cafeteria.

He also discussed the purchase of an auto scrubber machine and the increase in extermination services.

Code 1620 409 48 includes the purchase and installation of whiteboards and LEC projectors Districtwide. It also includes funds for refurbishing bathroom tiles which gives the tiles a new look. There are also funds for nine asbestos floor tile replacement projects.

Mr. Ruf stated that there is a reduction in the 425 code for electricity and gas.

Mrs. Lieberman voiced her concerns about the fuel oil code. I think I would be more comfortable with keeping more money in these codes.

Mr. Dempsey referred back to the 2007-2008 school year where there was a spike in fuel costs. We do not know what's ahead.

Mr. Ruf explained how we come up the amount in this code. We take an average of the number of gallons that we have used and we project how many gallons we will use. We are in a good position in terms of the number of gallons we use. The price for twelve months is \$3.18 for Number 2 heating oil. We are projecting a price of \$3.50 for next year.

Mr. Cepeda said he thinks these are fairly conservative numbers.

Mrs. Lieberman said that she respectively disagrees. I am very uncomfortable with these amounts. There are too many unstable things happening.

Mr. Cepeda wanted to know where we are in the use of fuel oil so far. He added that, as the oil prices rise, so do the gas prices.

Mr. Ruf spoke about the sewer usage fee which will add \$95,000 to the budget. We are currently in litigation.

Mr. Ruf explained the proposed purchase of an equipment utility vehicle for multipurpose use. The utility vehicle can be used by Buildings and Grounds, as well as the Athletic Department to move equipment. It also has a plow on it and will keep our sidewalks in better shape. He also discussed the purchase an over seeder for the dump truck, a black top repaving project and the replacement of the bleacher system.

Mrs. Bernstein wanted to know where the salary for the Senior Citizen Director is located in the budget. Mr. Ruf responded 7310 167 79.

Interfund Transfer Code

The Transfer to Capital code is part of the District's annual budget and built into the general fund. The amount in this code is \$847,500. We are recommending two projects, fire alarm upgrades Districtwide and a complete renovation and reconstruction of the locker rooms at the High School.

Capital Reserve Fund

Last year, the voters approved the establishment of a Capital Reserve Fund in the amount of \$5,000,000. This year, the District's architects performed a required Five Year Building Condition Survey. This report identified \$70 million of work needed throughout the District which included many health and safety needs. We consulted with the building principals to recommend a list of projects to be funded and came up with a list of proposed projects Districtwide.

Mrs. Parahus explained the items in each of the buildings such as emergency gas shutoffs, roof vent caps and clear vents, etc.

If the voters were to approve the projects under proposition #2, we would immediately go into the design phase after the approval of the State Education Department. The projects would begin in the summer of 2012.

Mr. Ruf then spoke about the proposed IP telephony project which would update some of our existing technology equipment. We are looking to replace the existing phone system. We want to do the IP Telephony project sooner rather than later because of the fact that there are cost savings involved from our existing phone system.

Mrs. Pierno asked if the IP telephony is aidable. Mr. Ruf replied yes. She then asked how long it would be to see a return on investment. Mr. Ruf replied that it would not pay for itself in the short term.

Mrs. Pierno agrees that there would be more functionality in this system.

Mrs. Lieberman asked about the status of the energy audit being performed by NYPA.

Mrs. Parahus responded that we just received a report and that she will set up a meeting with the representative to go over the report.

Mr. Dempsey stated that we rely on our architects to come up with accurate numbers although you can begin these projects and find things that you did not expect. We have been very successful in these projects.

Mrs. Rothman wanted to make sure we make this information user friendly for voters to understand.

Mr. Ruf explained that the information will be much more general. We will have detailed information available on our website.

Mrs. Bernstein added that it is important that we convey to the public about what we are doing. There needs to be an understanding of what we are looking to accomplish. Also, are we looking to expend all the money that is in the fund?

Mr. Ruf replied yes.

Mrs. Bernstein wanted to know, in terms of our five year plan, would we be able to take care of the priority 1's.

Mrs. Parahus explained the priority ratings in terms of 1's being health and safety, and code conformance and 5's being cosmetic and that we would be addressing most of the priority 1 projects.

Mrs. Lieberman wanted to know how we would put this on the ballot. She added that when we advertise we have to spell it out. We can't add and we can't deviate.

Mr. Bettan asked what happens if the capital reserve fund projects do not get approved.

Mr. Ruf responded that we would have to quickly prioritize our most immediate needs.

Mr. Cepeda stated that he thinks we need to take advantage of having that money in the bank. Our labor costs are down and we could take advantage of this. I think we have done a good job of going Districtwide in terms of projects.

Mr. Cepeda congratulated Mrs. Parahus on being honored for Founders Day.

Mr. Dempsey explained that last year, the voters authorized the Capital Reserve Fund and this year is the time to expend it. There are many health and safety needs that need to be addressed. It is necessary to communicate to the public that these are the savings that the District has already made.

Mrs. Rothman asked what would happen if the projects came under budget and there was money left.

Mr. Ruf replied that it would stay in the capital reserve fund.

Public Participation for Budget Questions Only

Mr. Wolfner spoke about the Pupil Personnel and Technology budget. He spoke about the increase in the health and safety codes. He also spoke about the pothole repairs under the Buildings and Grounds budget. Mrs. Parahus explained how it will be done using a cold patch. He was concerned that the replacement of skylights without doing new roofing would not be adequate. Mrs. Parahus explained that we would be able to do flashing and overlaying of the roofs.

Mr. Mosenson – HS PTA President, said that the money for locker room replacement is sorely needed. At the PTA meeting last week, he had the opportunity to go over the initial draft of the budget. In regard to the proposed staffing cuts, the PTA overwhelmingly does not support the staffing cuts. He posed the following questions to the members: “How much of you would support the budget if you had to pay an additional \$22-\$23 in your taxes”. Everyone answered yes. How can we value technology, art and music and talk about eliminating music and art courses. He spoke about the importance of having electives.

Mrs. Strauss, President of the PTA at the Kindergarten Center, spoke about the Enrichment for All Science program which is loved by both the students and parents. Moving it into the classroom will change the program dramatically. She hopes that the Board will reconsider.

Mr. Mazzocchi voiced his displeasure about the condition of the locker rooms at POB Middle School. He wanted to know what is being done to fix these locker rooms.

Mr. Dempsey stated that the conditions of the locker rooms at the High School are far worse than the middle schools.

Mrs. Parahus responded that we plan to fix these locker rooms in-house during the Spring break.

Mrs. Pierno added that members of the Board visited the locker rooms the day after you came to see us.

Mr. Mazzocchi also asked what it being done to maintain our fields. Mrs. Parahus responded that she is meeting with Mr. McDermott on a regular basis. One of the reasons we are purchasing a seeder is to maintain our fields.

Mrs. Lieberman stated that we try to address the things that we think are most important. We try to do the best we can.

Mr. Mazzocchi wanted to know how he would get in to see the other buildings. He was told that he would need to make an appointment with the Superintendent.

Mrs. Nelkins questioned the percentage increases built into the budget for teacher salaries.

Mr. Dempsey explained that there is budgeted an amount for lane and step increases. There is no budgeted funding in any salary increase code for any employees. It is our obligation to negotiate.

Mrs. Nelkins would just feel uncomfortable as a voter if that wasn't included in the budget.

Mrs. Patel spoke on the Enrichment for All program. Her son loves it and would like to see the program remain.

Executive Session:

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:15PM.

Respectfully submitted,

Joann Catanese
Acting District Clerk

Approved: _____
Gary Bettan, President

The meeting was reconvened at 10:20 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education appoint Arthur Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:45 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Gary Bettan, President